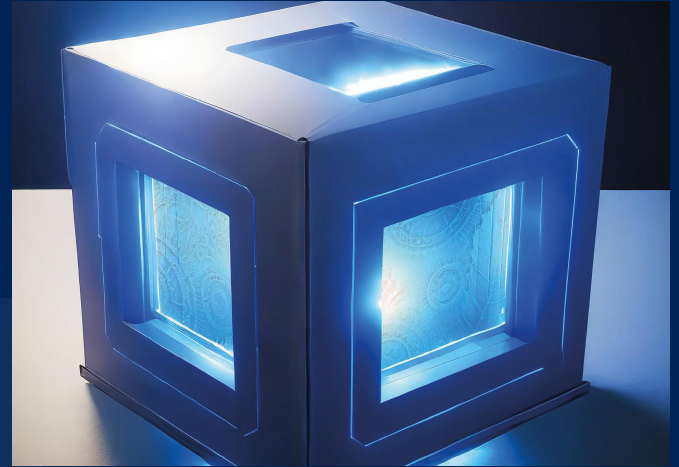


KOENIG & BAUER

General Annual Meeting 2024

Elections to the Supervisory Board
CVs of the candidates





Prof. Dr.-Ing. Raimund Klinkner
Independent business consultant and
Managing Partner of INSTITUTE FOR
MANAGEMENT GMBH*, Martinsried,
Germany

Personal data:

Year of birth: 1965
Place of residence: Gräfelfing, Germany
Nationality: German

Professional background and experience:

- since 2012 Independent business consultant and Managing Partner of INSTITUTE FOR MANAGEMENT EXCELLENCE GMBH, Martinsried, Germany
- 2007 to 2011 Chairman of the Management Board of Knorr-Bremse AG, Munich, Germany
- 1998 to 2006 Board Member for Production and Logistics and Deputy Chairman of the Management Board (since 2003) of Gildemeister AG, Bielefeld, Germany
- 1991 to 1998 various management positions at Dr. Ing. h.c.F. Porsche AG, Stuttgart, Germany
- 2003 Appointment as honorary professor at the TU Berlin
- 1994 Doctorate (Dr.-Ing.) at the TU Dresden
- 1985 to 1991 Studied mechanical engineering at the Technical University of Munich

Memberships:

- Chairman of the Executive Committee of Deutsches Verkehrsforum (DVF) e.V., Berlin
- Honorary Chairman of the German Logistics Association (BVL) e.V.
- Honorary Professor at the TU Berlin at the Institute for Technology and Management

Qualifications:

- 2020 Cross of the Order of Merit of the Federal Republic of Germany for commitment and contribution to resilient supply chains



Prof. Dr.-Ing. Raimund Klinkner
Independent business consultant and
Managing Partner of INSTITUTE FOR
MANAGEMENT GMBH*, Martinsried,
Germany

Special qualifications within the scope of the competence profile:

Professor Klinkner has extensive operational and strategic management experience thanks to his many years in various management positions and as a member of the Management Board, Chairman of the Management Board, member of the Supervisory Board and Chairman of the Supervisory Board in international corporations. His wide-ranging expertise in mechanical and plant engineering gives him a deep understanding of the challenges and opportunities in this sector. This industry knowledge is of great importance for strategic decisions on the long-term development of Koenig & Bauer AG.

Thanks to his strong communication and diplomatic skills, Professor Klinkner knows how to unite the different interests and perspectives on the Supervisory Board and promote constructive cooperation between the members. His transparent way of working supports the Board's efficient decision-making. In addition, he promotes open and constructive cooperation between the Supervisory Board and the Management Board in order to effectively steer the strategic direction of Koenig & Bauer AG.

With regards to the skills matrix Professor Klinkner contributes his expertise and experience in the areas of committee work, leadership/strategy, sales, marketing and after-sales services, operations & operational excellence as well as innovation and research & development to the work of the Supervisory Board.



Prof. Dr.-Ing. Raimund Klinkner
Independent business consultant and
Managing Partner of INSTITUTE FOR
MANAGEMENT GMBH*, Martinsried,
Germany

Disclosures pursuant to section 125 para.1 sentence 5 AktG:

Memberships of supervisory boards and comparable supervisory bodies of listed companies:

- none

Memberships of supervisory boards and comparable supervisory bodies of non-listed companies:

- Member of the Supervisory Board of Elektrobau Mulfingen GmbH, Mulfingen, Germany
- Membership of the Control Committee of REHAU Verwaltungszentrale AG/REHAU Automotive, Muri near Bern, Switzerland

* The INSTITUTE FOR MANAGEMENT EXCELLENCE GMBH is an upstream company for the provision of consulting services. The position of managing partner is not associated with the assumption of operational management responsibility.



Dipl.-Volksw. Dagmar Rehm
Independent business consultant

Personal Data:

Year of Birth: 1963
Place of residence: Langen, Germany
Nationality: German

Professional background and experience

- 2017 to 2020 CFO/Chief Financial Officer, juwi AG, Wörrstadt, Germany
- 2008 bis 2016 Bilfinger SE, Wiesbaden /Frankfurt, Germany
 - CFO/GF Project Investment GmbH
 - CFO/GF Bilfinger Industrial Technologies GmbH
- 2005 to 2008 Director Group Controlling, Thomas Cook AG/plc, Oberursel, Germany/London, United Kingdom
- 1995 to 2005 Commercial management functions, Deutsche Bahn AG, Frankfurt/Berlin, Germany
- 1989 to 1995 AEG AG

Qualifications:

- 1983 to 1989 Studied economics and Japanese studies (foundation course) at the Universities of Würzburg and Mannheim, Germany - degree: Diploma in economics (Diplom-Volkswirt)



Dipl.-Volksw. Dagmar Rehm
Independent business consultant

Special qualifications within the scope of the competence profile:

Mrs Rehm has extensive know-how, profound expertise and many years of experience in all areas of finance (accounting, financial reporting, preparation of financial statements, controlling, financial planning, consolidation, taxes) as well as in the areas of corporate governance, compliance, risk management, internal auditing and internal control systems, which she has acquired in various management positions and commercial management functions as well as supervisory board and advisory board mandates at major international corporations and medium-sized companies. She is also very familiar with issues relating to committee work through her work as a supervisory board member in national and international companies.

As Deputy Chairwoman of the Supervisory Board and a member of the Personnel Committee, she plays a leading role in establishing a sustainable remuneration system for the Management Board and in succession planning for the Management Board. Mrs Rehm is actively involved in the topics of sustainability, social responsibility and ethical corporate conduct. Due to her in-depth knowledge of the ESG factors relevant for Koenig & Bauer AG, she has a deep understanding of the importance of holistic sustainability reporting for the long-term value creation and corporate success of Koenig & Bauer AG. This gives her a key role on the Supervisory Board in reviewing and monitoring the implementation of the ESG roadmap and anchoring of CSRD reporting, which will be mandatory from 2024.

Due to her expertise in the areas of auditing, including sustainability reporting and international accounting, including internal control systems, Mrs Rehm qualifies as a financial expert within the meaning of section 100 para. 5 AktG.



Dipl.-Volksw. Dagmar Rehm
Independent business consultant

Disclosures pursuant to section 125 para. 1 sentence 5 AktG:

Memberships of supervisory boards and comparable supervisory bodies of listed companies:

- Member of the Supervisory Board of Grammer AG, Amberg, Germany

Memberships of supervisory boards and comparable supervisory bodies of non-listed companies:

- Member of the Supervisory Board of Renewable Power Capital Ltd., London, United Kingdom
- Member of the Supervisory Board of Rail Capital Europe Investment SAS, Saint Quen, France
- Member of the Supervisory Board of Power2X B.V., Amsterdam, Netherlands



Dr. Johannes Liechtenstein
CFO Constantia Industries AG,
Vienna, Austria

Personal data:

Year of birth: 1969
Place of residence: Vienna, Austria
Nationality: Liechtenstein

Professional background and experience:

- since 2012 CFO, Constantia Industries AG, Vienna, Austria
- 2010 to 2012 Managing Director, Head of Banking Austria, Citigroup, Vienna, Austria
- 2009 to 2010 Managing Director, German Corporate and Investment Banking Team, Banco Santander, Frankfurt, Germany
- 2003 to 2009 Managing Director, German Investment Banking, Team Head German Corporate Finance Team, Citigroup, Frankfurt, Germany
- 1999 to 2003 German M&A Team Citigroup, London, United Kingdom
- 1998 to 1999 Corporate Finance / M&A Pool, Salomon Smith Barney, New York, USA
- 1996 to 1998 Financial Institutions Group, Salomon Brothers, London, United Kingdom

Qualifications:

- 1993 to 1995 University of Natural Resources and Life Sciences, Vienna, Austria - doctorate (Dr. rer.nat.techn.)
- 1987 to 1992 University of St. Gallen (HSG), St. Gallen, Switzerland - (lic.oec.hsg)
- 1979 to 1987 Bundesrealgymnasium Lerchenfeldstraße, Klagenfurt, Austria, Matura



Dr. Johannes Liechtenstein
CFO Constantia Industries AG,
Vienna, Austria

Special qualifications within the scope of the competence profile:

Dr. Johannes Liechtenstein is a proven financial a sound academic background. Due to his experience in an international environment, Dr. Liechtenstein is familiar with the challenges of global financial markets.

His ability to adapt financial strategies to different market conditions strengthens the position of Koenig & Bauer AG in a global competitive environment. Dr. Liechtenstein has in-depth knowledge of mergers and acquisitions.

His experience in the valuation of companies supports Koenig & Bauer AG in making successful strategic acquisitions. Due to his expertise in the field of accounting, including internal control and risk management systems, Dr. Liechtenstein is qualified as a financial expert within the meaning of section 100 para. 5 AktG.



Dr. Johannes Liechtenstein
CFO Constantia Industries AG,
Vienna, Austria

Disclosures pursuant to section 125 para. 1 sentence 5 AktG

Memberships of supervisory boards and comparable supervisory bodies of listed companies

- none

Memberships of supervisory boards and comparable supervisory bodies of non-listed companies:

- FunderMax Holding AG*, Wiener Neudorf, Vienna
- FunderMax GmbH*, St. Veit an der Glan, Vienna
- Isovolta AG*, Wiener Neudorf, Vienna
- JAF-Group AG*, Stockerau, Vienna
- Argentiera SRL, Donoratico, Italy

* Group mandates of Constantia Industries AG