

| Qualifications matrix of the Supervisory Board of Koenig & Bauer AG | | Shareholder representatives | | | | | |
|---|--|---|--|--|--|--------------------------------------|---|
| | | Prof. Dr.-Ing. (university-qualified engineer) Raimund Klinkner | Dipl.-Volkswirtin (university-qualified economist) Dagmar Rehm | Dipl.-Kaufmann (university-qualified business administrator) Carsten Dentler | Dipl.-Ing. (university-qualified engineer) Matthias Hatschek | Dr. Johannes Liechtenstein | Prof. Dr.-Ing. (university-qualified engineer) Gisela Lanza |
| Length of membership | Member since | 2018 | 2014 | 2017 | 2006 | 2019 | 2015 |
| | Elected until | 2024 | 2024 | 2027 | 2026 | 2024 | 2025 |
| Function | Supervisory Board | Chairman | Deputy chairwoman | Member | Member | Member | Member |
| | Audit Committee | | Chairwoman | | | Member | |
| | Nominating Committee | Chairman | Member | | Member | | |
| | Personnel Committee | Chairman | Member | | | | |
| | Mediation Committee pursuant to section 27 (3) of the Co-Determination Act | Chairman | | | | Member | |
| | Strategy Committee | Member | | Member | Member | | Chairwoman |
| Personal suitability | Independence according to the German Corporate Governance Code | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | No overboarding | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Diversität | Year of birth | 1965 | 1963 | 1964 | 1964 | 1969 | 1973 |
| | Gender | male | female | male | male | male | female |
| | Nationality | German | German | German | Austrian | Liechtenstein | German |
| | Educational Background | Engineer | Economist | Business economist/banking | Business economist / forestry manager | Business economist /forestry manager | Engineer, business economist |
| International experience | Europe | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | North and Central America | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| | South America | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | Asia /Pacific | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| | Middle East / Africa | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Technical skills* | Supervisory board and committee work | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | Experience in management/leadership/human resources | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | Legal/corporate governance/compliance/ co-determination | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| | Risk management | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| | Strategy /M& A | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | Financing / capital market/ investors | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

| | | | | | | | |
|--|--|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Accounting (including internal control and risk management systems and sustainability reporting and auditing) | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| | Auditing of financial statements (including sustainability reporting and auditing) | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | IT systems /cybersecurity | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | Operations (operational excellence - purchasing, manufacturing, assembly, logistics, supply chain) | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| | Sales, marketing and after-sales service | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| | Digitisation | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| | Environment, social and corporate governance (ESG) | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Sector knowledge* | | | | | | | |
| Printing industry, printing technologies and packaging | Markets and competition | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | Products and new technologies | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Designated expert | | | | | | | |
| | Financial expert in accordance with section 100 (5) of the German Stock Corporation Act/ Recommendation D.3 of the German Corporate Governance Kodex | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | |
| * Self-assessment of the Supervisory Board member | | | | | | | |