

## Qualification matrix of the shareholder representatives of the Supervisory Board of Koenig & Bauer AG

		Prof. Dr.-Ing. Raimund Klinkner	Dipl.-Volkswirtin Dagmar Rehm	Dipl.-Kaufmann Carsten Dentler	Dipl.-Ing. Claus Bolza-Schünemann	Dr. Johannes Liechtenstein	Prof. Dr.-Ing. Gisela Lanza
<b>Length of membership</b>	Member since	2018	2014	2017	2023	2019	2015
	elected until	2024	2024	2027	2027	2024	2025
<b>Function</b>	Supervisory Board	Chairman	Deputy chairwoman	Member	Member	Member	Member
	Audit Committee		Chairwoman			Member	
	Nominating Committee	Chairman		Member	Member		
	Personnel Committee	Chairman	Member				
	Mediation Committee pursuant to section 27 (3) of the Co-Determination Act	Chairman		Member			
	Strategy Committee	Member		Member	Member		Chairwoman
<b>Personal suitability</b>	Independence according to the German Corporate Governance Code	✓	✓	✓		✓	✓
	No Overboarding	✓	✓	✓	✓	✓	✓
<b>Diversity</b>	Year of birth	1965	1963	1964	1956	1969	1973
	Gender	male	female	male	male	male	female
	Nationality	German	German	German	German	Liechtenstein	German
	Educational background	university-qualified engineer	university-qualified economist	university-qualified business administrator	university-qualified engineer	business economist /Doctor of Natural Sciences	university-qualified engineer/business economist
<b>International experience</b>	Europe	✓	✓	✓	✓	✓	✓
	United States of America	✓	✓	✓	✓	✓	✓
	China	✓		✓	✓	✓	✓
	Asia-Pacific region	✓	✓	✓	✓		✓
	Latin America	✓		✓			
	Africa		✓		✓		
<b>Professional skills *</b>	Supervisory board and committee Work	●●●	●●●	●●●	●●●	●●	●●●
	Management, leadership and strategy	●●●	●●●	●●●	●●●	●●●	●●●
	Human Resources	●●●	●●	●●●	●●●	●●	●●
	Legal, compliance and corporate governance	●●	●●●	●●●	●●	●●●	●
	Capital market, corporate financing	●●●	●●●	●●●	●●	●●	●
	Mergers & Acquisitions (M&A)	●●●	●●	●●●	●●●	●●●	●

	Accounting (including internal control and risk management systems and sustainability reporting)	●●	●●●	●●●	●●	●●●	●
	Auditing of financial statements (including sustainability reporting and auditing)	●●	●●●	●●●	●●	●●●	●
	Risk management	●●●	●●●	●●●	●●	●●	●●
	IT systems /cybersecurity	●●	●●●	●●	●●	●●	●●
	Digitisation	●●	●●	●●	●●	●●	●●●
	Sales, marketing and after-sales services	●●●	●●	●●	●●●	●●	●●
	Operations and operational excellence	●●●	●●	●●	●●●	●●	●●
	Environment, social and corporate governance (ESG)	●●	●●●	●●	●	●●	●●●
<b>Sector knowledge*</b>							
Machine and plant engineering, preferably printing industry, printing technologies and packaging	Markets and competition	●●	●●	●●	●●●	●	●●
	Products and new technologies, innovation and R & D	●●	●●	●●	●●●	●	●●●
<b>Designated expert</b>							
	Financial expert in accordance with section 100 (5) of the German Stock Corporation Act / Recommendation D.3 of the German Corporate Governance Code		✓	✓		✓	

\* Self-assessment of the Supervisory Board member

● = Competence level 1 corresponds to basic knowledge

●● = Competence level 2 (in-depth knowledge) corresponds to knowledge acquired through existing qualifications (professional background) or through work as a member of the supervisory board and through regular training courses

●●● = Competence level 3 (expert knowledge) corresponds to thorough knowledge/expertise acquired through existing qualifications (professional background) or as part of the activity as a member of the supervisory board as well as through regular training measures combined with practical operational experience