

Business allocation plan of the Executive Board of Koenig & Bauer AG

[Disclaimer: This translation is provided for convenience purposes only. In the event of any discrepancy between the German original and this English translation, the German version shall prevail.]

Valid from 1 January 2026

Approved by Supervisory Board resolution of 27 May 2025 (Anticipatory resolution reflecting the departure of Dr. Andreas Pleßke; succeeding the Business Allocation Plan valid from 1 July 2025 to 31 December 2025)

Chairman of the Executive Board / CEO - Dr Stephen Kimmich

The Chairman of the Executive Board represents the Executive Board and the management vis-à-vis the Supervisory Board and its committees. He is responsible for

- Group Human Resources
- Strategic Group Development
- Compliance & Auditing
- Corporate Responsibility (ESG)
- Corporate Development
- M&A Transactions
- Corporate Communications
- Legal and Insurance
- Quality Management System
- The following 'Special & New Technologies' Business Units
 - Coding
 - MetalPrint
 - Kammann
 - Banknote Solutions
- the 'Paper & Packaging' Segment jointly with the CFO
- the 'Special & New Technologies' Segment jointly with the CFO except for the business units listed above.

Chief Financial Officer / CFO - Dr Alexander Blum

- Finance, Accounting and Taxes
- Information Technology (IT)
- Investments
- Investor Relations
- Group Controlling & Consolidation
- Operational Corporate Planning
- 'Paper & Packaging Sheetfed Systems' Segment jointly with the CEO
- 'Special and New Technologies' Segment jointly with the CEO

Appendix 1 to the Rules of Procedure of the Executive Board - Group Management

Member of Group Management - Christian Steinmaßl

- Management of the 'Special & New Technologies' Business Units, with the exception of the business units directly reporting to the CEO
 - Vision & Protection
 - Digital & Webfed
 - Kyana GmbH
 - Industrial
- Group-wide Strategic Purchasing
- Brand Ownership Management
- Operational Purchasing and Material Planning (Holding, D&W, Industrial, Banknote Solutions, Sheetfed)
- Product Cost Management

Member of Group Management - Markus Weiß

- Management of the 'Paper & Packaging Sheetfed Systems' Segment
- Machine Platform Concept