

KOENIG & BAUER

Annual General Meeting 2023

Annexes and information on agenda item 8:

Curriculum vitae and competence profile of Mr. Claus Bolza-Schünemann

Personal data:

Residence: Lübeck, Germany

Born: 1956

Nationality: German



Current full-time occupation:

- none -

Professional background

since January 2021

Retirement

November 2011 - December 2020

Koenig & Bauer AG (as of 2015)
Chairman of the Board

June 2003 - October 2011

Koenig & Bauer Aktiengesellschaft
Vice Chairman of the Board

June 1992 - May 2003

Koenig & Bauer Aktiengesellschaft
Full member of the Management Board for Design and Development

January 1992 - May 1992

Koenig & Bauer Aktiengesellschaft
Deputy Member of the Management Board for Design and development

January 1989 - December 1991

Koenig & Bauer Aktiengesellschaft
Head of Electrical Planning and Design,
Authorized Signatory, Member of the
Management

May 1986 - December 1988

Brown, Boveri & Cie. AG, Baden /
Switzerland
as of 1988 Asea Brown Boveri (ABB)
Head of project planning group for
newspaper presses, drive and control
technology, hardware and software
concepts, installation and commissioning,
technical management for large-scale plants
in Gothenburg, Düsseldorf, Neuss, Aarhus
and Constance, among others

July 1985 - April 1986

Brown, Boveri & Cie. AG, Baden/
Switzerland
Development and project engineer in the
field of industrial automation

September 1984 - May 1985

Schnellpressenfabrik Koenig & Bauer
Aktiengesellschaft
Research engineer (temporary
employment)

Qualification:

September 1980 - June 1984

Technical University Darmstadt, study of
electrical engineering, focus on digital
technology
Degree: Graduate engineer

March 1980 - August 1980

Schnellpressenfabrik Koenig & Bauer
Aktiengesellschaft
Trainee electrical design, initial development
of the Colortronic color control system

September 1977 - February 1980	Training as radio and television technician Würzburg
July 1976 - September 1977	Basic military service, training as radio and radar mechanic
September 1974 - June 1976	Technical secondary school Würzburg Completion of technical college entrance qualification

Other mandates (not listed):

Member of the Advisory Board of Erich NETZSCH GmbH & Co. Holding KG, Selb/Upper Franconia

Memberships and honorary positions:

2013 - 2021	drupa Committee, Messe Düsseldorf
2010 - 2013	Chamber of Industry and Commerce Würzburg-Schweinfurt Vice President
2007 - 2010	Chamber of Industry and Commerce Würzburg-Schweinfurt President
2005 - 2020	Research Association for Printing Presses (Forschungsgemeinschaft Druckmaschinen e.V. im VDMA), Frankfurt am Main, Germany Chairman
2004 - 2007	Chamber of Industry and Commerce Würzburg-Schweinfurt Vice President

Special competencies and skills

Mr. Bolza-Schünemann has many years of management experience as well as distinctive strategic expertise. As CEO of Koenig & Bauer AG, he has led the company on an international level and knows the challenges and opportunities of the global market.

During his 9-year tenure, he successfully implemented restructuring measures, such as streamlining the Group structure as part of the Fit@all program, to return Koenig & Bauer AG to growth. During his time on the Management Board, his responsibilities included Engineering, Research & Development, IT and Production, and later, as CEO, Patents, Group Technical Standards, Legal and Insurance, Human Resources, Investor Relations and Corporate Communications.

He has in-depth knowledge of electrical, drive, control and digital technology as well as extensive practical experience in development and implementation through numerous machine start-ups at international customers. Mr. Bolza-Schünemann holds more than 100 patents and during his time at Koenig & Bauer has driven innovations that have made the company a leader in the industry. With over 35 years of experience in the printing and media industry, he not only excels in assessing new technologies and business areas, but also is very familiar with the challenges of the industry and the needs and expectations of international customers.

As President of drupa 2016 in Düsseldorf - the world's leading trade fair for the printing and media industry - and, until leaving Koenig & Bauer AG, a board member of the Printing and Paper Technology Association of the German Engineering Federation (VDMA), Mr. Bolza-Schünemann has built up an extensive network and has valuable relationships with executives and experts. As the former CEO of a listed company, he also has many years of experience in communicating with various stakeholders such as shareholders, investors, customers and employees.

Due to his specific competence profile as an industry expert and experienced CEO, he will, if elected, strengthen and expand the expertise of the entire Board in the areas of innovation, research & development, technology in mechanical and plant engineering, the printing and media industry, and in particular through industry-specific market and competitive knowledge.