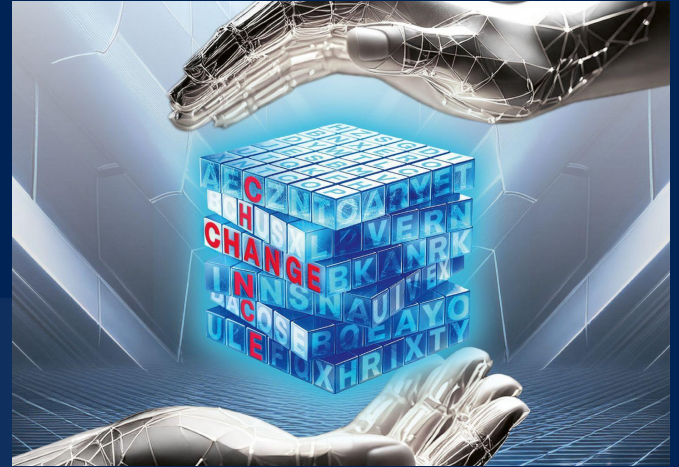


# General Annual Meeting 2025

Agenda item 5: Election to the  
Supervisory Board

CV and competence profile of  
Mrs Karoline Kalb





Lawyer and independent  
management consultant

## Personal data:

Year of birth: 1972  
Place of Residence: Augsburg  
Nationality: German

## Professional background and experience:

- since 2022 Lawyer in her own law firm, independent management consultant
- 2020 to 2022 Member of the Management Board, Testo SE & Co KGaA, Titisee,
- 2013 to 2019 Member of the Management Board, WashTec AG, Augsburg
- 2006 to 2013 Authorized signatory in various management functions, including Compliance Officer, Head of Legal & Investor Relations, Corporate Audit and Key Account Management & Export
- 2004 to 2006 Head of Legal & Investor Relations, WashTec AG, Augsburg
- 2001 to 2004 Assistant to the Management Board, WashTec AG, Augsburg

## Qualifications:

- 2002 Admission to the bar
- 1998 to 2000 Legal clerkship OLG Munich, Ass. Jur.
- 1993 to 1998 Studied law at the University of Augsburg.  
Degree: Magister Jur.
- 1991 to 1993 Apprenticeship as industrial clerk, Siemens Nixdorf AG, head office



## Special qualifications within the scope of the competence profile:

Mrs Karoline Kalb is an experienced lawyer and independent management consultant with extensive expertise in the areas of law, finance and corporate management. Thanks to her many years in management positions, in particular as a member of the Management Board of WashTec AG and Testo SE & Co. KGaA, including as CFO, she has in-depth knowledge of corporate management, including financial planning, analysis and risk management. As a member of the Board of Directors of MAX Automation SE and Chairwoman of the Audit Committee, she also has expertise in accounting and auditing, particularly in the context of IFRS requirements. This expertise qualifies her as a "financial expert" and underlines her deep understanding of the requirements of the capital market, which she has also demonstrated through her many years as Head of Investor Relations at WashTec AG.

Mrs Kalb has worked for various companies that - like Koenig & Bauer AG - operate in technology-driven industries. This experience has sensitized her to the specific challenges and opportunities in such companies. Her knowledge of the financial management and risk management of technology companies is of great value to the strategic development of Koenig & Bauer AG.

With her combination of legal expertise and her extensive experience in various management positions, Mrs Kalb will, if elected, strengthen and expand the expertise of the entire Board, particularly in the areas of law, compliance & corporate governance, capital markets & finance, human resources and mergers & acquisitions.



## Disclosures pursuant to Section 125 (1) sentence 5 AktG:

Membership of supervisory boards and comparable supervisory bodies of listed companies

- Member of the Board of Directors of Max Automation SE, Düsseldorf

Membership of supervisory boards and comparable supervisory bodies of non-listed companies

- none